ADMISSION TALK
HKU Actuarial Science (6729)
Actuarial science is the discipline that applies modern mathematical and statistical methods to assess and manage risk in the insurance and finance industries.

Actuarial science includes a number of interrelating subjects, including probability and statistics, finance, and economics.
• Actuaries are experts and professionals, qualified in this field through examinations and experience, that utilize actuarial methods and techniques to address future financial risk.

• 精算師是運用精算方法和技術去解決未來財務風險的專家和專業人士。
• Actuaries are the **leading professionals** in finding ways to manage risk.
  – It takes a combination of strong analytical skills and business knowledge to manage today's complex risks facing our society.
• Actuaries are **key players** on the management team of companies that deal with risk.
  – In a fast-changing world, with emerging risks and the need for more creative ways to tackle them, there are constant opportunities for personal and professional growth.
• Actuaries are the **analytical backbone** of our society's financial security programs.

*Be An Actuary*
How to Become an Actuary
• Admitted into one of the professional bodies in the US, UK, or Australia

• 一般分兩個階段 (Two Stages)
  1. Associateship (準 (副) 精算師會員)
  2. Fellowship (精算師會員)

• 需時大概 5 - 8 年
Generally takes 5 - 8 years
Typical Exam Systems

**Fellowship**

Specialist examinations, professionalism

**Associateship**

Fundamentals of actuarial practice, actuarial control cycle, investment practice, professionalism

Actuarial models, statistics, data analytics, economics, corporate finance, etc.
Top 9 reasons you should choose HKU Actuarial Science
#1
Excellent Employment Prospect
精算師出路多！ Prospect of Actuaries

• 精算專業資格，世界通行
• Actuarial qualification is recognized worldwide
精算畢業生不只受聘於保險公司，還有
Not only may actuarial graduates be employed in insurance companies, but also

✔ 政府機關  government
✔ 顧問公司  consultant firm
✔ 退休保險計劃  retirement insurance plan
✔ 醫療系統  medical service
✔ 投資公司  investment company
✔ 銀行  bank
The Top 5 Growing Career Fields In 2022

Ashley Stahl  Contributor ©

Nov 8, 2021, 09:00am EST

5. Actuarial and Statistician

Actuaries **enjoy an almost 20% growth rate by the end of the decade and a median income over six figures.** If you enjoy data and statistics, this could be the perfect high-growth field. Most work for insurance companies, deciding whether or not to insure a potential customer. Being able to evaluate risk is an in-demand skill. **Actuaries often have a degree in actuarial science and have passed a series of licensing exams.**

Statisticians fulfill a similar role for companies by analyzing data and projecting future sales, profits, and obstacles to growth. Data Scientists, who help companies better utilize information, enjoy a projected 30% growth in employment by 2030.

Of course the best job for you may not be the highest paying, nor one with the fastest growth. The key is leveraging your skill set and achieving the best possible outcome. Besides, how many would have guessed the number one fastest growing occupation? According to the BLS, it’s motion picture projectionists.
1. Actuary

Median salary in 2020: $111,030
Projected growth rate between 2019 and 2029: 18% (much faster than average)

Actuaries typically work for insurance companies and are responsible for evaluating risk. Actuaries use math, data, and statistics to determine whether their employer should issue a policy to a potential customer—whether that’s an individual or a business—and, if they determine a policy should be issued, what the premium should be. Actuaries make evaluations regarding health, life, automobile, homeowners, medical malpractice, and workers’ compensation insurance, as well as retirement benefits and other investments.

A degree in actuarial science (which focuses on using math and statistical modeling to assess risk) or a related field (such as math or statistics) is a must. Plus, actuaries need to pass a series of rigorous exams over the course of several years in order to be certified to do the job by the Casualty Actuarial Society (CAS) or the Society of Actuaries (SOA).

Find actuary jobs on The Muse
Career outlook and demand for actuaries

10 July 2018

In this blog, Chloe Hung, Amazon best-selling author, reveals in her opinion, the career outlook for actuaries and why they’re in demand.

Actuarial science is consistently ranked as one of the top professions to venture into. Despite it being a top-ranking profession, the actuarial industry is a small industry and the number of students pursuing actuarial science has been increasing rapidly over the years. This makes competition within the actuarial job market stiffer each year.

Despite the competition that you may face as an actuarial student, the actuarial profession is continually growing and expanding. Actuaries are still in short supply around the world and the demand for actuaries will continue to grow as the world expands into new territories, such as artificial intelligence.

Actuaries will always be in demand because they are great risk managers and problem solvers. As the world moves into the era of machine automation, the demand for insurance and protection will increase because society will be exposed to new risks. And this is where actuaries are most needed, as their main responsibility is to manage and mitigate risks.

(A report from the Institute and Faculty of Actuaries)
The market demand for experienced professional actuaries is going to increase in the coming years in light of the development in the local regulatory regime and international standards of the insurance sector, in particular the implementation of the Risk-based Capital Regime, the International Financial Reporting Standards 17 – Insurance Contracts, etc.
01倡議 | 人才政策要從入境、產業、經濟、教育全面著手

近年，泰國、新加坡、英國等都推出了吸引海外人才的政策，而李家超政府將於本月19日發表的《施政報告》，人才政策預計也會是重點。不少團體和智庫的建議都包括了人才政策，例如香港新方向建議針對新興產業吸引內地和海外的創科人才來港創業，取消優才計劃的年度配額，簡化其程序和更新評分標準。由立法會議員等人士組成的香港人才大融合促進組則列出了十點人才政策建議，包括建立人才信息庫、跨灣區科研人才庫等。

人才清單便利入境 指定領域重點投資

首先，人才政策必須具針對性，延攬及留住的人才應該是對香港經濟和產業發展有重要作用的人才。香港政府2018年制訂首份人才清單，經2021年檢討後現時涵蓋13項專業，包括資產管理合規專才、ESG相關財經專才、廢物處理專家、資產管理專才、海事保險專才、精算師、金融科技專才、數據科學家及網絡安全專家、創新及科技專家、造船師、輪機工程師及船舶總管、創意產業和表演藝術專才、爭議解決專才及業務交易律師。
精算人才短缺 推本地試加強規管
01 Nov 2018

保險公司推出不同產品，背後依賴精算師負責進行風險評估及制定保費。近年本港精算人才短缺，隨業內將推行全新會計準則，以至『一帶一路』衍生新商機，香港精算學會推算本港業內將欠三四成人手。為加強本地及海外人才對本港法規的專業知識，該會亦計劃推進本地試，務求加強對業界的規管，鞏固香港作為風險管理中心的樞紐地位。

培訓跟不上需求

精算師可被視為保險公司的大腦，負責風險評估、設計產品及統計分析等工作，以數學公式為商業決策把關。香港精算學會會長林溢東指，本港現有約一千二百名精算師，此密度比例按照七百萬人口可謂非常高，隨着本港業務將於未來數年遵從風險為本資本框架（RBC）、國際會計準則理事會頒佈的國際財務報告準則第十七號（IFRS 17），加上『一帶一路』為業務衍生新產品機遇，估計精算師入行需求將進一步增加。精算學員畢業後將考取多卷專業試，屆時三至五年始正式註冊為精算師。林溢東又言，保險公司一向積極招募新人，三大精算學員未畢業已有四五份實習聘書在手，「揾工很容易」。早前港府公佈首六人才清單，精算師亦榜上有名，香港精算學會國際事務委員會主席王玉麟解釋，業內尚欠三四成人手，當中以十年以上年資、有能力帶領團隊從事新項目高級人員尤其短缺，「本地培訓未必趕得上增長需求。」

入職月薪可達兩萬

林溢東表示，本港精算師主要通過英國、美國、澳洲的專業學會註冊，除具備國際視野，亦應對本港法律有更深認識，「本港執業的精算師對法規有認知，但考試可補齊所有空白位置。」他將參考中國做法，要求委任精算師擔任要職者，必須對本地事務熟悉，盼以達到牽頭作用，「業界對考試反應正面，相信可建立更好的規管制度。」近年保險業積極利用大數據，大數據管理將成精算師的新生路，有助制定個人化保險產品，如以駕駛經驗制定車險保費、客戶運動習慣回贈保費等。林溢東指，精算業前景佳，精算學員甫畢業的月薪約為一萬八千至二萬元，考獲牌照後即可增至三萬五千至五萬，其後隨晉升可得十萬至二十萬。
These are the 6 fastest-growing jobs of the decade that pay over $100,000

<table>
<thead>
<tr>
<th>Job</th>
<th>Projected Employment Change, 2020-2030</th>
<th>Median Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nurse practitioners</td>
<td>52.2%</td>
<td>$111,680</td>
</tr>
<tr>
<td>Information security analysts</td>
<td>33.3%</td>
<td>$103,590</td>
</tr>
<tr>
<td>Medical and health services managers</td>
<td>32.5%</td>
<td>$104,280</td>
</tr>
<tr>
<td>Physician assistants</td>
<td>31.0%</td>
<td>$115,390</td>
</tr>
<tr>
<td><strong>Actuaries</strong></td>
<td><strong>24.5%</strong></td>
<td><strong>$111,030</strong></td>
</tr>
<tr>
<td>Software developers, software quality assurance analysts and testers</td>
<td>22.2%</td>
<td>$110,140</td>
</tr>
</tbody>
</table>

Source: Bureau of Labor Statistics • Get the data

美國求職網站CareerCast.com稱，精算行業在薪資和增長潛力方面在所有行業中名列前十。

CareerCast.com對職業的薪酬和增長前景進行了年度排名，透過排名發現，在這個領域占主導地位的是精算師等以處理數字為基礎的職業。

資料科學家、統計學家和資訊保安分析師的排名也很高。

精算師被評為「最佳職業排行榜的中流砥柱」，平均年薪為102,880美元（67萬人民幣），到2026年的增長前景為22%。

CareerCast.com的調查結果基於美國勞工統計局的資料，並根據環境、收入、前景和壓力這四項核心標準對調查結果進行了分析。

(https://www.jasve.com/zh-tw/zhichang/a415e9f61636a73a022f9a99296e1d75.html)

The Best Jobs of 2021

9. Actuary

Median Salary: $111,030

Projected Growth: 18.00%
根據美國職涯網站O*NET ONLINE統整出的職業壓力量表，其以「必須接受批評、同時從容應對高壓情況的程度」為標準，列出各項職業得承受的壓力指數，而求職網站the muse則將壓力指數低於70、年薪高於7萬美元（美國家庭年收中位數，約新台幣210萬）的工作，定義為「低壓高薪」的職業，並從中推薦下列13種職缺，其中某些工作不僅前途好、待遇佳，也不需要頂尖學歷就能勝

2. 精算師（Actuary）

壓力指數：70
年薪中位數：102,880美元（約台幣290萬）
學經歷條件：需要有數學相關領域的學士學位，並得獲得執業證書。
10年內薪資預估成長：20%

精算師須利用統計數據分析各式風險，他們通常替金融或保險公司工作，為其開發模組來預測各種突發狀況（例如天災、疫情、意外事故等），評估背後的財務風險與成本。由於攸關公司的存亡和經濟體系的穩定，因此精算師除了須具備相關科系的學士學位，還要通過一系列的證照考試，才能獲得執業證書。
## Salary Survey 2020

### Range of Annual Base Salary (HKD)

<table>
<thead>
<tr>
<th>EXPERIENCE (YEARS)</th>
<th>LIFE</th>
<th>GENERAL</th>
<th>RE-INSURANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department Head</td>
<td>10+</td>
<td>1.7M+</td>
<td>1.7M+</td>
</tr>
<tr>
<td>Director</td>
<td>10+</td>
<td>1M - 1.7M</td>
<td>1M - 1.7M</td>
</tr>
<tr>
<td>Senior Manager/Manager</td>
<td>6 - 10</td>
<td>650K – 1.3M</td>
<td>800K – 1.3M</td>
</tr>
<tr>
<td>Assistant Manager</td>
<td>3 - 6</td>
<td>480K – 650K</td>
<td>480K – 800K</td>
</tr>
<tr>
<td>Senior Analyst</td>
<td>2 - 3</td>
<td>300K – 480K</td>
<td>300K – 480K</td>
</tr>
<tr>
<td>Analyst</td>
<td>0 - 2</td>
<td>180K – 300K</td>
<td>180K – 300K</td>
</tr>
</tbody>
</table>

### Average Salary Increment (Job Switch)

- Actuary Manager: 15%
- Compliance Manager: 15%

*(Kelly Service 2020 Salary Guide)*
## Salary Survey 2021

### Actuarial

<table>
<thead>
<tr>
<th>Field</th>
<th>(0-4 YEARS)</th>
<th>(5-9 YEARS)</th>
<th>(10-15+ YEARS)</th>
<th>(15+ YEARS)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct Insurance</td>
<td>240k - 480k</td>
<td>480k - 720k</td>
<td>720k - 1.2m+</td>
<td>1.4m - 1.8m+</td>
</tr>
<tr>
<td>Reinsurance</td>
<td>240k - 520k</td>
<td>520k - 900k</td>
<td>900k - 1.2m+</td>
<td>1.4m - 1.8m+</td>
</tr>
<tr>
<td>Consultancy</td>
<td>240k - 480k</td>
<td>520k - 900k</td>
<td>900k - 1.4m+</td>
<td>1.4m - 1.8m+</td>
</tr>
<tr>
<td>Product Development</td>
<td>240k - 400k</td>
<td>400k - 780k</td>
<td>780k - 1.2m+</td>
<td>1.2m - 1.25m+</td>
</tr>
</tbody>
</table>

(PERSOLKELLY Hong Kong Salary Guide 2020/21)
# Salary Survey 2022

## Insurance

<table>
<thead>
<tr>
<th>JOB TITLES</th>
<th>(0-4 YEARS)</th>
<th>(5-9 YEARS)</th>
<th>(10-15+ YEARS)</th>
<th>(15+ YEARS)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACTUARIAL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bancassurance Partnership</td>
<td>240k - 480k</td>
<td>480k - 720k</td>
<td>720k - 1.2m+</td>
<td>1.4m - 1.8m+</td>
</tr>
<tr>
<td>Agency</td>
<td>240k - 520k</td>
<td>520k - 900k</td>
<td>900k - 1.2m+</td>
<td>1.4m - 1.8m+</td>
</tr>
<tr>
<td>Brokerage</td>
<td>240k - 480k</td>
<td>520k - 900k</td>
<td>900k - 1.4m+</td>
<td>1.4m - 1.8m+</td>
</tr>
<tr>
<td>Training &amp; Development</td>
<td>240k - 400k</td>
<td>400k - 780k</td>
<td>780k - 1.2m+</td>
<td>1.2m - 1.25m+</td>
</tr>
</tbody>
</table>

*(PERSOLKELLY Hong Kong Salary Guide 2021/22)*
<table>
<thead>
<tr>
<th>Level</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate</td>
<td>£35,500</td>
</tr>
<tr>
<td>Actuarial Analyst/Consultant</td>
<td>£43,000</td>
</tr>
<tr>
<td>Senior Actuarial Analyst/Consultant</td>
<td>£75,500</td>
</tr>
<tr>
<td>Manager</td>
<td>£75,500</td>
</tr>
<tr>
<td>Senior Manager</td>
<td>£102,500</td>
</tr>
<tr>
<td>Director</td>
<td>£145,000</td>
</tr>
<tr>
<td>Chief Actuary</td>
<td>£163,000</td>
</tr>
<tr>
<td>Chief Risk Officer</td>
<td>£199,000</td>
</tr>
<tr>
<td>Associate Partner</td>
<td>£214,000</td>
</tr>
<tr>
<td>Partner</td>
<td>£276,000</td>
</tr>
</tbody>
</table>

Source: Hays UK Salary & Recruiting Trends 2022 Guide
#2

100% Employment Rate
## 2015-2020 Actuarial Science Graduates

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>96%</td>
<td>88%</td>
<td>83%</td>
</tr>
<tr>
<td>Further Studies</td>
<td>4%</td>
<td>12%</td>
<td>17%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2018*</th>
<th>2019*</th>
<th>2020*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed</td>
<td>87%</td>
<td>92%</td>
<td>89%</td>
</tr>
<tr>
<td>Further Studies</td>
<td>12%</td>
<td>6.3%</td>
<td>8.8%</td>
</tr>
</tbody>
</table>

*In 2018, 2019, 2020, about 1.5-2% of the graduates were not finding F/T jobs or have emigrated.*
2020 Actuarial Science Graduates

- 89.4% Employed
- 8.8% Further Studies
- 1.8% Emigrated

- Basic (Gross) Salary
  - Mean: $21617 ($22627)
  - Median: $20000 ($21667)

- Number of Full-time Job Offers
  - One: 62%
  - Two: 23%
  - Three+: 15%

Virtually 100% employment rate (including further studies) in all years.
2021 Actuarial Science Graduates

- 81% Employed
- 16% Further Studies
- 1.6% Emigrated

- Basic (Gross) Salary
  - Mean: $24854 ($26142)
  - Median: $21000 ($22250)

- Number of Full-time Job Offers
  - One: 49%
  - Two: 27%
  - Three+: 24%

Virtually 100% employment rate (including further studies) in all years.
#3

Comprehensive Curriculum
Cover over 90% of the ASA exam requirement of the SOA

*VEE approved courses
#4
Flexible Curriculum
Students can freely choose to take any major or minor study

Possible combinations

- 1\textsuperscript{st} Major (AC) + 2\textsuperscript{nd} Major
- 1\textsuperscript{st} Major (AC) + Minor
- 1\textsuperscript{st} Major (AC) + 1\textsuperscript{st} Minor + 2\textsuperscript{nd} Minor

Popular choices of 2nd Major
Computer Science, Mathematics, Finance, Economics, Information System, Quantitative Finance, Decision Analytics

Popular choices of Minor
Economics, Finance, Marketing, Accounting, Chemistry, Mathematics, Physics, Ecology & Biodiversity, Food and Nutritional Science, Computer Science, Geography, Urban Studies, Sociology, Psychology, Spanish, French, Japanese Language, German, Music, Literature, Philosophy
#5

Accredited by Professional Body
Institute and Faculty of Actuaries (UK)

✓ **Accreditation** for ALL Core Principles subjects CS1, CS2, CM1, CM2, CB1, CB2
✓ Our BSc(ActuarSc) programme is the first in Asia, the only one in HK, accredited by the IFoA

Society of Actuaries (US)

✓ **Center of Actuarial Excellence**
✓ Exemption of profession exams: FM, FAM-L, SRM, FAM-S and ASTAM Sequence
#6 Career Advising Programme
• Professional Preparation Programme (PPP)
• Individual consultation on cover letter, CV and interview skills
• Corporate Mentorship Programme (CMP) AIA Group, AIA International, AXA, Bloomberg, China Life, Chubb, Cigna, Deloitte, Ernst & Young, HSBC, KPMG, SCOR Re, Swiss Re
• Market information workshop
• Firm visits and alumni sharing
• Career Fair
#7
Internship Opportunity
94% of our students have participated in the internship programme.
#8

Scholarships
Dr Patrick S C Poon Scholarship in Actuarial Science

★ 5 scholarships

★ Awarded to freshly-admitted first year students admitted through JUPAS with most outstanding entrance record

★ Each at **HK$50,000 or HK$60,000 per year**, all **renewable** based on satisfactory performance in **each year's** study in the programme
China Life Insurance (Overseas) Scholarship in Actuarial Science

- Awarded by China Life Insurance (Overseas) Company Limited
- Awarded to five Year 2 or above students
- Award of HK$10,000
Hong Kong Federation of Insurers Scholarship

- Awarded by the Hong Kong Federation of Insurers Educational Trust

- Awarded to Year 3 or above non-final year students and among the top nine local students (Hong Kong permanent residents) in the class

- Award of HK$20,000
Sir Edward Johnston Prize

- Awarded by the Institute and Faculty of Actuaries (IFoA)
- Awarded to the best graduating student from the actuarial programme at specific universities, including HKU
- An annual award of £250
#9
High International Standing
According to *The UNL Actuarial Science Program Top 50 Worldwide University Rankings* (based on research contributions from the top 4 actuarial journals), compiled by the University of Nebraska-Lincoln...

👍 We were ranked **No. 1 in Asia** and **No. 2 worldwide** amongst all non-business schools Actuarial Science programmes over a 25-year period from 1994 to 2019.

👍 For the most recent period from 2015 to 2019, we were ranked **No. 1 in Asia** and **No. 2 worldwide** amongst all non-business school Actuarial Science programmes, and **No. 1 in Asia** and **No. 4 worldwide** if business schools are also included.
<table>
<thead>
<tr>
<th>Department</th>
<th>Curriculum</th>
<th>Career Support</th>
<th>Career Prospect</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Plenty of scholarships</td>
<td>• Comprehensive and flexible</td>
<td>• Career advising programme</td>
<td>• Excellent outlook, fast growing</td>
</tr>
<tr>
<td>• High international standing</td>
<td>• Accredited by IFoA</td>
<td>• Internship programme</td>
<td>• 100% employment rate</td>
</tr>
</tbody>
</table>
精算課程入學要求

Admission Requirement of Actuarial Science Programme
入學要求 Admission Requirement

HKDSE
😊 English Language Level 3
😊 Chinese Language Level 3
😊 Mathematics (Compulsory Part) Level 4
😊 Mathematics (Extended Part – Module 1 or 2) Level 4
😊 Liberal Studies Level 2
😊 1 Elective Level 3

Admission formula:

*Admission score* = \([Eng + Math + (M1 or M2)] \times 1.2 + \text{Best 2}\)

<table>
<thead>
<tr>
<th>DSE Level</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>5*</th>
<th>5**</th>
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</thead>
<tbody>
<tr>
<td>Score</td>
<td>3</td>
<td>4</td>
<td>5.5</td>
<td>7</td>
<td>8.5</td>
</tr>
</tbody>
</table>
ENQUIRIES

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The University of Hong Kong

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Email: ug_enquiry@saas.hku.hk

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